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Joel M. Taylor, Esq. (appearing *pro hac vice*) MILLER MCNAMARA & TAYLOR LLP 100 South Bedford Road, Suite 340 Mount Kisco, New York 10549 Tel./E-Fax (845) 288-0844 Attorneys for Defendant Watchtower Bible and Tract Society of New York, Inc.

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MONTANA **BILLINGS DIVISION**

TRACY CAEKAERT, and CAMILLIA Cause No. CV 20-52-BLG-SPW MAPLEY,

Plaintiffs,

AFFIDAVIT OF THOMAS JEFFERSON, JR.

VS.

WATCHTOWER BIBLE AND TRACT SOCIETY OF NEW YORK. INC., WATCH TOWER BIBLE AND TRACT SOCIETY OF PENNSYLVANIA, and BRUCE MAPLEY SR.,

Defendants.

I, THOMAS JEFFERSON, JR., first being duly sworn, hereby depose and state:

County of Ulster

- 1. I am over 21 years of age, of sound mind, and competent to submit this affidavit.
- 2. I provide this affidavit in support of the Opposition to Plaintiffs' Motion to Compel the production of documents filed by Watchtower Bible and Tract Society of New York Inc. ("WTNY").
- 3. I am familiar with the operations of WTNY and have been authorized by its Board of Directors to submit this affidavit.

- 4. WTNY is a 501(c)(3) not-for-profit corporation organized under the religious corporation laws of the State of New York with offices in Patterson, New York.
- 5. The corporate purpose of WTNY includes supporting the faith of Jehovah's Witnesses as they carry out Jesus commands at Matthew 24:14 and Matthew 28:19-20, to preach the good news of God's Kingdom.
- 6. Throughout the world, spiritual and organizational assistance is provided to Jehovah's Witnesses by some 87 branches (akin to regional/national offices). The United States branch is one of them. Each branch is under the oversight of a branch committee. The United States Branch Committee (hereinafter "U.S. Branch Committee") provides spiritual and organizational assistance to over 13,000 congregations of Jehovah's Witnesses in the United States and a few surrounding islands (the "U.S. Branch Territory"). The U. S. Branch Committee is not incorporated.

THE FAITH OF JEHOVAH'S WITNESSES

7. As an elder in the faith of Jehovah's Witnesses since 1981, I am familiar with the Scriptural beliefs and practices of Jehovah's Witnesses and with the Scriptural precedent for those beliefs and practices.

- 8. I have served in the U.S. branch since 1975, and I have worked in the Service Department since 2008. My service involves providing spiritual guidance and assistance to elders in congregations of Jehovah's Witnesses in the United States.
- 9. The basic beliefs of the faith of Jehovah's Witnesses explain why confession of sin is so essential to one's eternal salvation. (James 5:14-16, 19; Proverbs 28:13; 1 John 1:9; Ezra 10:11; Numbers 5:7; Joshua 7:19) And understanding that fundamental principle explains why Jehovah's Witnesses place great value on confidentiality.

Organization of Congregations

- 10. Congregations of Jehovah's Witnesses are composed of individuals and families who gather together to worship in buildings called "Kingdom Halls." Congregations in the United States are usually named after the city or town where they hold meetings, and typically have between 75 and 125 members.
- 11. Congregations of Jehovah's Witnesses are small so that elders can assist each congregation member to keep his or her faith in Jehovah God strong.

- 12. A rank-and-file congregation member is called a "publisher." Congregations usually have both baptized and unbaptized publishers but only a baptized publisher is considered a congregation member and one of Jehovah's Witnesses. In accord with the beliefs and practices of Jehovah's Witnesses, any person baptized as one of Jehovah's Witnesses is considered an ordained minister of God (regardless of age or gender), in that they individually accept as a personal obligation Jesus' command to preach to others about God's Kingdom. —Matthew 28:19-20.
- 13. Congregation members are not approved to represent the congregation or any corporation when they engage in their personal ministry. Congregation members use personal time for their personal ministry and do not receive any compensation for their efforts.—1 Corinthians 9:16.

Role of Elders

- 14. Each congregation has a group of men called a "body of elders" that oversees the spiritual activities of the congregation. Among other responsibilities, elders are authorized to hear confessions, render spiritual assistance to congregation members, and officiate at weddings and funerals.
- 15. Elders offer their time in caring for all of their spiritual responsibilities and do not receive any compensation for their efforts.

- 16. Before elders are appointed, they must meet the Scriptural qualifications outlined in the Bible.—1 Timothy 3:1-7; Titus 1:5-9.
- 17. Elders oversee congregation meetings that are held to strengthen the faith of congregation members and others in attendance. (Acts 15:32.) Elders also provide pastoral care for local congregation members.
- 18. As discussed in greater detail below, in accord with the Scriptural beliefs and practices of Jehovah's Witnesses, elders frequently provide spiritual shepherding, which includes encouragement, counsel and guidance to congregation members concerning personal and spiritual matters.—Acts 20:28
- 19. Similarly, as part of their responsibility to maintain the spiritual and moral cleanliness of the congregation, elders at times conduct what are referred to as ecclesiastical "investigations" when they receive information that a congregation member who is alleged to have committed a gross sin and has thereby damaged his or her relationship with God.

RELEVANT RELIGIOUS BELIEFS AND PRACTICES

Spiritual Shepherding (Counseling)

20. Jehovah's Witnesses believe in the universal principle of Christianity, that "all sorts of people" have the moral right and human need

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to turn to God and be saved by repenting from a past sinful course. (James 4:17; 1 Timothy 2:3,4; Acts 3:19) They believe that anything not in harmony with God's personality, standards, ways and will constitutes a sin, and that "there is no man who does not sin." (1 Kings 8:46; 2 Chronicles 6:36) But since many people want to improve their conduct and be approved by God, elders stand ready to help congregation members understand the application of Bible principles to their conduct.

- 21. Jehovah's Witnesses believe that when a person is spiritually weak and has difficulty praying, elders can provide comfort by praying with that person and helping him or her see how Bible principles apply. (James 5:14, 15) To obtain comfort and assistance in regaining spiritual health, congregation members commonly seek Scriptural counsel and disclose private information, some of it highly sensitive, that allows the elders to make personalized petitions to God in prayer in their behalf.
- 22. Because open and free communication between congregation members and elders is essential to providing spiritual encouragement, counsel and guidance, the religious beliefs and practices of Jehovah's Witnesses place an emphasis on privacy and confidentiality. (Proverbs 25:9) As promised to congregants in publications such as *The Watchtower*, "What you discuss with an

elder will remain strictly confidential. Being trustworthy is one of his qualifications. —Compare Exodus 18:21; Nehemiah 7:2." (*The Watchtower*, March 1, 1997, page 28) With that promise, congregants willingly open themselves to reveal their innermost thoughts, feelings, and acts to trusted elders as they seek to mend their (or other congregants) relationship with Jehovah God and heal spiritually.

23. The trust and confidence that congregation members have in elders arises from the sincerely held Scriptural belief that elders are spiritual shepherds who provide both comfort to them during their distress and the Scriptural guidance needed to obtain God's Holy Spirit and blessing to successfully avoid or overcome sinful behavior. (Acts 20:28) According to the Scriptural beliefs and practices of Jehovah's Witnesses, information an elder receives from a congregation member who requests or needs spiritual encouragement, counsel and guidance is confidential. (Proverbs 11:13; 25:9) Elders do not unnecessarily discuss with others a congregation member's private requests for assistance in applying Bible principles, a congregation member's confession of sin, or any spiritual encouragement, counsel or guidance an elder believes the congregation member needs.

- 24. For all times relevant to this lawsuit, congregation elders communicated with experienced elders in the Service Department (working through WTNY) to receive spiritual counsel and guidance about the application of Bible principles to issues concerning the congregation and its members. These communications are made to elders in the Service Department in the Service Department elders' capacity as spiritual advisors. Just as elders in congregations sent questions to the apostles and older men during the first century (see, e.g., Acts 15:2), congregation elders today, turn to experienced elders in the Service Department at the branch office to help them decide how to handle a spiritual matter. All such spiritual communications must be kept private and strictly confidential in accordance with the Scriptural beliefs and practices of Jehovah's Witnesses.
- 25. A congregation member's struggle to make needed changes in life in accordance with his understanding of Bible principles would be made more difficult or compromised altogether by the absence of such privacy and strict confidentiality needed for communication about troubling thoughts and feelings of guilt, a frank and open confession or discussion of sinful conduct.

Counsel for Serious Sin

- 26. Based on the religious beliefs and practices of Jehovah's Witnesses, serious sins are gross deviations from Bible standards. A person may fall into the practice of serious sin. See 2 Kings 17:16, 21; Isaiah 1:4; 1 Corinthians 6:16-18; and 1 John 3:4.
- 27. Christianity stands for the Christ-like principle that anybody, including those who practice serious sin, can be helped to repent and find salvation.—1 Corinthians 6:9-11 ("sexually immoral, idolaters, adulterers, ... thieves, greedy people, drunkards, revilers, and extortioners, ... is what some of you were. But you have been washed clean."); 2 Corinthians 7:8-11 ("you were saddened into repenting ... in a godly way ... produc[ing] repentance leading to salvation ... [and] righting of the wrong!").
- 28. Thus, the ability to confidentially divulge serious sin, even the practice of such sin, to elders to begin the process of repentance and of regaining one's good standing before Almighty God, is crucial to such person's eternal salvation.
- 29. Based on the Scriptural beliefs and practices of Jehovah's Witnesses, elders act as spiritual shepherds when they meet with congregation members who either confess or are alleged to have committed

a "serious sin," as defined in the Bible.—James 5:14, 15 ("call the elders of the congregation [and] let them pray over him ... if he has committed serious sins, he will be forgiven."); See also Galatians 6:1 ("try to readjust such a man"); Proverbs 11:14 ("success through many advisers")

- 30. Based on the religious beliefs and practices of Jehovah's Witnesses, at least two elders are needed to conduct an investigation involving a congregation member who is alleged to have committed a "serious sin" or to take and confirm a confession of such sin. If those two elders confirm that the member has in fact committed a serious sin, the congregation's body of elders will appoint three or more elders to form a "judicial committee" for the purposes outlined below.—

 Deuteronomy 17:6; Deuteronomy 19:15; Matthew 18:15-17; 2 Corinthians 13:1; 1 Timothy 5:19
- 31. Jehovah's Witnesses believe that investigations by at least two elders and judicial committees of at least three elders provide better, more complete spiritual counsel and guidance based on the collective experience, knowledge, and judgment of multiple elders, than would be provided by just one elder. (Proverbs 11:14: "When there is no skillful direction, the people fall, but there is salvation in the multitude of counselors.") Before an individual becomes one of Jehovah's

Witnesses, he is made aware of these practices. (Organized to Accomplish Our Ministry (1989), pages 145-48)

- 32. Based on the Scriptural beliefs and practices of Jehovah's Witnesses, the elders who meet with a congregation member as a judicial committee hear the basic facts about the sinful conduct, determine its extent and whether there were any mitigating factors, and decide whether the sinner is repentant before God. (Psalm 51:17; Psalm 86:5; Acts 26:20.) In short, elders serving on a judicial committee try to help a person who has committed a serious sin begin the process of recovering spiritual health and help the congregation to remain spiritually and morally clean.—Jude 21-23.
- 33. Based on the beliefs and practices of Jehovah's Witnesses, all spiritual communications taking place during an investigation or a judicial committee proceeding, or in furtherance of the congregation's ongoing spiritual assistance to a wrongdoer, are considered private and confidential. The presence or participation of two or more elders in an investigation or judicial committee does not affect the elders' confidentiality obligations. Furthermore, any records created in connection with these matters are kept under lock and key at the Kingdom Hall and are accessible to elders only, all of whom operate under the same duty to maintain confidentiality.

Spiritual Discipline

- If a congregation member who has committed a serious sin 34. repents, the elders on the judicial committee prayerfully determine what Biblebased instruction, restrictions, and spiritual discipline are appropriate. They administer reproof either in private or in public "before onlookers" who have knowledge of the situation, to instill in the sinner and in any such onlookers a wholesome fear of displeasing God by continuing in a sinful course. (2 Samuel 12:13; 1 Timothy 5:20.) To serve as a reminder to the repentant sinner and to the congregation of the repentant sinner's ongoing process of regaining spiritual recovery, restrictions on the sinner's conduct in the congregation are imposed on such actions as commenting at meetings or participating in meeting parts. The elders help the wrongdoer to "keep making straight paths for [his] feet" thereafter. (Hebrews 12:13.) In due course, the judicial committee will lift the imposed restrictions if the individual's progress to spiritual recovery is manifest.
- 35. If the elders conclude there is a need to do so, a simple announcement is made to the congregation so that members know that the wrongdoer committed a serious sin but has demonstrated a repentant attitude. The type of serious sin committed is not divulged to the congregation or anyone else.

Disfellowshipping Congregation Members

- 36. If a congregation member who committed a serious sin is unrepentant despite the elders' efforts to help the wrongdoer, the judicial committee prayerfully determines whether it is necessary to expel the unrepentant wrongdoer from the congregation in compliance with the Scriptures. (1 Corinthians 5:11-13 ["stop keeping company...not even eating with such a man...Remove the wicked person from among yourselves."]; 1 Timothy 1:20 ["handed them over to Satan"]). Based on the beliefs and practices of Jehovah's Witnesses, the decision to "disfellowship" is the strongest form of Scriptural discipline authorized by the Bible.
- 37. During all relevant times to this lawsuit, when a member was disfellowshipped, the elders on the judicial committee create a confidential spiritual record of their action and forward a notice of disfellowshipping (S-77) to WTNY. WTNY would not open the notice of disfellowshipping; instead the sealed envelope would be delivered to an experienced elder in New York (the Service Department) for confidential review, to ensure that local elders acted according to Scripture. Only Scripturally-qualified elders with a need to know (for religious reasons) have access to the notice.

38. When a congregation member is disfellowshipped, an elder makes a simple announcement at a congregation meeting. Based on the beliefs and practices of Jehovah's Witnesses, such an announcement puts congregation members on notice to stop any spiritual association with that person.

Maintaining Confidentiality

- 39. The requirement that elders keep information and spiritual communications confidential is based on Scripture and has been explained in the official publications of Jehovah's Witnesses.—Proverbs 25:9; *The Watchtower*, April 1, 1971, pages 222-224; *Our Kingdom Ministry*, July 1975 page 3; *The Watchtower*, December 15, 1975, pages 764-66; *The Watchtower*, September 1, 1983, pages 21-26; *The Watchtower*, September 15, 1989, pages 10-15; *The Watchtower*, September 1, 1991, pages 22-27; *The Watchtower*, November 15, 1991, pages 19-23.
- 40. Congregation members trust elders to keep all spiritual communications strictly confidential. This applies to all members, not just those accused of or confessing serious sin.
- 41. Revealing confidential communications to those not entitled to hear them could call into question an elder's qualifications.

- 42. While not every breach of confidentiality by an elder will result in his removal, each elder is accountable before God, the ultimate Judge, for his adherence to the Bible's command to maintain confidentiality.
- 43. If an elder disclosed confidential information, his credibility and effectiveness as an elder would be compromised and it could have a chilling effect on the congregation members seeking spiritual encouragement, counsel and guidance from elders. Because free and open communication between congregation members and their elders is essential to the spiritual welfare of the members and of the congregation as a whole, the importance of privacy and confidentiality is difficult to overstate.
- 44. Because congregations are relatively small, each person in a congregation knows each other person in the congregation by name and family. An elder's disclosure of confidential information could readily embarrass a member, cause severe emotional distress, and even damage the reputations of the member and others in the family. In turn, an elder's own relationship with God would be harmed by his causing embarrassment, distress or damage to a member.—Hebrews 13:17 ("those taking the lead among you ... will render an account to God.")

FURTHER THIS AFFIANT SAYETH NAUGHT.

DATED this <u>i7 th</u> day of January, 2023.

Bv:

Thomas Jefferson, Jr.

SUBSCRIBED and SWORN to before me by Thomas Jefferson, Jr., this

 17^{+} day of January, 2023.

By:

Notary Public for the State of New York

KENNETH A. FORTIN
Notary Public, State of New York
Reg. No. 01FO6031760
Qualified in Ulster County
Commission Expires 10/12/20