Exhibit 2

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MONTANA BILLINGS DIVISION

TRACY CAEKAERT, and Case No. CAMILLIA MAPLEY, CV-20-52-BLG-SPW CAMILLIA MAPLEY,

Plaintiffs,

vs.

WATCHTOWER BIBLE AND TRACT SOCIETY OF NEW YORK, INC., WATCH TOWER BIBLE AND TRACT SOCIETY OF PENNSYLVANIA, and BRUCE MAPLEY, SR.,

VIDEOTAPED DEPOSITION UPON ORAL EXAMINATION OF JAMES ROWLAND

Defendants.

WATCHTOWER BIBLE AND TRACT SOCIETY OF NEW YORK, INC.,

Cross Claimant,

BRUCE MAPLEY, SR.,

Cross Defendant.

ARIANE ROWLAND, and Cause No.

JAMIE SCHULZE, CV 20-59-BLG-SPW

Plaintiffs,

vs.

WATCHTOWER BIBLE AND TRACT SOCIETY OF NEW YORK, INC., and WATCH TOWER BIBLE AND TRACT SOCIETY OF PENNSYLVANIA,

Defendants.

1	that I had to do. And no work to it. It was just,
2	you know, it was a pleasure to do it.
3	Q. Would members come to you with questions
4	about scripture or
5	A. Yeah.
6	Q. "Yes"?
7	A. Yeah, they started, and
8	Q. What kind of things would they seek your
9	help with?
10	A. Well, they could I've had questions on
11	some minor problems.
12	Q. Like what?
13	A. Just, like, "My oldest son is somewhat
14	rebellious, he's getting rebellious. I'd like for
15	you to talk to him." And we had a number of those.
16	And the other ones are, like, "I'm going
17	to be going out in the field service, and I'd like
18	help, if you'd come out with me and we'd go door to
19	door." So that kind of stuff.
20	Q. Okay. When did you begin hearing about
21	girls being sexually abused in Hardin?
22	A. It was in I think in to the best of
23	my recollection, in the later seventies.
24	Q. Okay, in the seventies.
25	A. Yeah. Because I was appointed as an elder 65

in 1974 when I got back from college, University of 1 2 Oklahoma. And then they do give training then, 3 because you go to --4 Ο. Who's "they"? What do you mean? 5 Α. Pardon? When you say, "they do give training," who 6 Ο. 7 gives the training? The Society. They have a district 8 Α. 9 overseer that meets with all the elders when they have this training annually. And it's the finer 10 11 points of ministry, the finer points of, you know, 12 your duties, stuff like that. 13 So in '75, I think in early -- in January, I went to that Kingdom Ministry School. And that's 14 15 when that was. It took a month. 16 So that training was called the Kingdom Ο. 17 Ministry School? Yeah. 18 Α. 19 Approximately 1975 for you. Ο. 20 Α. Yeah. 21 Do you remember where that was? Ο. 22 Α. Billings. 23 Billings. "Yes"? Billings? Ο. 24 Yeah, Billings. Yes. Α. 25 Do you remember who was there? Q. 66

1	A. No. There was about 40 elders in the
2	group, some new ones, some old ones. And I can't
3	even remember who the instructor was. He might
4	have been from New York.
5	Q. Okay. Someone you hadn't seen before.
6	A. Yeah, he was just here to teach that class
7	and then go back to New York or whatever.
8	Q. And in addition to the Bible, were they
9	using other books as part of your training?
10	A. Yeah. Yeah, with the like, the
11	teaching book, you know, like, one of the
12	publications is to become a better teacher, you
13	know, and
14	Q. Let me show you a document. This is
15	called "Kingdom Ministry School Course."
16	A. Yeah.
17	Q. And it's Bates WTPA 1 is the first page of
18	this document. It's the document that was given to
19	us by WTPA, the Pennsylvania corporation.
20	A. Yeah.
21	Q. And you'll see there can you read that
22	okay?
23	A. Yeah.
24	Q. It's dated October 1972?
25	A. Uh-huh. Yeah, that's the thing that 67

that's the publication that was used.
Q. For the training as an elder?
A. Yeah.
Q. Can I go back to that cover page for a
second? So "Watch Tower Bible and Tract Society of
Pennsylvania, 1972," does that look like the
document that maybe you saw when you were being
trained in 1975?
A. Yeah. Yeah, it's a book about like this
(indicating). It's a red it's what do they
call them now? A real deep red, burgundy almost.
Q. And you were using your hands to describe
a very big book, thick?
A. About like that.
Q. Yeah.
A. And that was the Kingdom Ministry School.
Q. How much time did you spend at that
training in Billings? Do you remember?
A. I think it was a month. It might have
been it might have been two weeks. But it was a
number of days involved.
Q. Okay. So fairly extensive, then.
A. Yeah.
Q. And did you stay in Billings or did you
drive back and forth?

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1
        Α.
              Uh-huh.
              That was a "yes"?
2
        Ο.
3
        Α.
              Uh-huh.
              "Yes"?
4
        Ο.
5
        Α.
              Yes.
              MR. TAYLOR: Object to the form.
6
7
    BY MR. SHAFFER:
              And that's how -- that training in
8
        Ο.
9
    Billings and this book here, this Exhibit 2, that
    informed you on how to work as an elder and how to
10
    communicate with the other members of the
11
12
    congregation and help them; is that right?
13
        Α.
              Yes.
14
        Ο.
              And would you reference back to this book,
15
    this Exhibit No. 2, while you were working as an
16
             Would you look at it from time to time?
    elder?
17
        Α.
              Yeah, any of the publications, you know,
    to -- something specific that you don't know
18
19
    exactly how to handle, you go in here and under
20
    that title or that subject area, and it was very
21
    helpful.
22
        Ο.
              Okay. So just going back to kind of your
23
    evolution -- I'm going to call it your evolution as
24
    a member of the church, in 1969, you're baptized,
25
    you're a book study conductor.
                                                           72
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1	MR. TAYLOR: Object to the form.
2	BY MR. SHAFFER:
3	Q. Who would tell the members that, "Hey, if
4	you've got a problem, come talk to the elders"?
5	Who would tell the members that?
6	A. Well, I think at one or the other times,
7	every elder would say that at certain meetings.
8	You know, "If you're having trouble with this, see
9	such and such," you know.
10	Q. So that could just happen maybe when you
11	were having a Bible study at someone's house?
12	A. It could. It could happen there, could
13	happen at regular meetings, and somebody would say,
14	"Well, who do we see about this?" And then the
15	brother, the elder doing the talk or whatever,
16	presentation, would say to go to this elder or that
17	elder.
18	But towards the end of my tenure there, it
19	started breaking down, and I started getting a lot
20	of complaints from kids and from parents.
21	Q. Complaints about what?
22	A. Molestation.
23	Q. Molestation?
24	A. Yeah.
25	Q. Sexual molestation?

1	A. Yeah. And I went to Gary Baker as time
2	went on, and I tried to enlist him to help me,
3	because he was the only other elder other than
4	Martin. And he says, "I can't" "I can't do
5	anything to help you, Jim." He said, "That's my
6	father-in-law. I'm staying totally out of it."
7	Q. Because a lot of these allegations were
8	against Mr. Svensen, correct?
9	A. Yeah. In my opinion, his relationship
10	with his father-in-law was secondary to carrying
11	out Bible principles, so I didn't understand when
12	he just walked away from me.
13	Q. Who was responsible for communicating with
14	Bethel at the Hardin Congregation while you were an
15	elder?
16	A. Martin Svensen.
17	Q. And why was that? Why was it Martin
18	Svensen who was responsible for it?
19	A. Well, he took this responsibility, I
20	guess.
21	Q. As the presiding overseer?
22	A. Yeah.
23	Q. And is the chain of command similar
24	amongst the elders as it is in the military? You
25	don't go around your chain of command? Is it 79

1	A. And those copies apparently went out, and
2	we as a body of elders never did get a copy of it
3	to see what it was.
4	Q. When you're saying copies went out, you're
5	saying copies of reports of sexual abuse?
6	A. Or anything.
7	MR. TAYLOR: Object to the form.
8	BY MR. SHAFFER:
9	Q. Or anything.
10	A. Yeah.
11	Q. Do you have any knowledge of whether
12	reports of sexual abuse were ever written down and
13	handed to a circuit overseer or not?
14	A. I don't know. The way that things were,
15	it was like nonexistent. I didn't see a report,
16	didn't hear a report, nobody called me in. There
17	was no investigation, so
18	Q. I know from your affidavit, you made
19	face-to-face reports, right?
20	A. Yeah. And usually the circuit overseer,
21	he had the agenda, and he covered certain things,
22	and they're outlined in what he covers. Mainly
23	it's field service, but also problems. He can note
24	problems.
25	Q. And so you remember seeing specific 85

documents from New York that outlined what the 1 2 circuit overseer was to be doing or the kind of 3 reports that that circuit overseer was to take and 4 report back to New York, right? 5 Α. Yeah. 6 MR. TAYLOR: Object to the form. 7 THE WITNESS: Yeah, it was supposed to go to the legal department, but unless you could read 8 9 somebody's mind over here, I don't think -- I never 10 knew if the reports went out or to who. BY MR. SHAFFER: 11 12 Ο. And when you're talking about a report, 13 you're talking about your verbal reports, your 14 face-to-face reports of sexual --15 See, my verbal report on a Yeah. one-on-one with Martin, or after a while, I didn't 16 17 even do that, but I'd do at least two, and give those reports and give the report at the -- with 18 19 the circuit overseer. And never did know, never did see anything, never did -- no follow-up. 20 21 Do you remember that circuit overseer's Ο. 22 name? 23 Yeah, well, the first one was a substitute Α. 24 circuit overseer. His name was Loren -- from 25 Laurel. He was an elder in Laurel. 86

1 when someone's come to you and admitted that 2 they've done something wrong, you talked about a 3 You mentioned that just coming to you as 4 kind of the start of that process. What did you 5 mean by that? 6 Α. Well, a person that comes to me, and I've 7 had dozens of them over the years, but usually they're sorry they did it. 8 9 Ο. Right. And they want to come to somebody and tell 10 Α. 11 them, "I did this, and I'm sorry I did it." 12 Sometimes it's not serious enough to go to a 13 committee, but it's serious enough to refer to 14 maybe one of the elders, that he's good at that, 15 you know, he's a good listener and all that, and 16 lives in the district. 17 Ο. So if you felt like you could, you'd try to handle it on your own it sounds like. 18 19 Yeah, but I found that it's good to Α. 20 confide in that person and then confide also in 21 another elder that this is happening and kind of 22 keep on eye on things, you know, help her, help him. 23 24 What did you understand, based on your 25 training and your reading and your time at the 93

1 KM School, what did you understand about your 2 ability to inform the police about what happened if 3 somebody committed a crime? Α. Well --4 5 MR. TAYLOR: Objection to the form of the 6 question. 7 BY MR. SHAFFER: Go ahead. 8 Ο. 9 My orientation of those years in the military and those years in the boarding school, 10 11 there's a hierarchy involved. And the one that I 12 came to know as a Christian was that it goes into 13 the congregation oversight to the presiding officer 14 and is discussed. And that discussion, if it's serious 15 enough, that would be brought out to the circuit 16 17 overseer, and it says right in there that this will be reported even by the congregation to the legal 18 19 desk in New York. 20 Ο. Yeah. So you understood that was the 21 process. 22 Α. That was it. 23 That's who you reported to. Ο. That's who 24 the congregation would report to if there was a 25 serious issue, even maybe a crime, you'd report it

1	to the circuit overseer and then New York?
2	MR. TAYLOR: Objection to the form.
3	THE WITNESS: Well, report it to the PO
4	first, the presiding overseer. And then if the
5	circuit if they hold onto that problem, when the
6	circuit overseer comes around and it's reported to
7	him, and he'll get ahold of the legal desk.
8	But if there's no circuit overseer coming
9	around for the next three months, that presiding
10	overseer files a report immediately to the legal
11	department. That's what it says.
12	BY MR. SHAFFER:
13	Q. Yeah, right. And you understood based on
14	your training that was the process, that's how
15	things are reported, correct?
16	A. Yeah.
17	MR. TAYLOR: Object again to the form.
18	BY MR. SHAFFER:
19	Q. During your time as an elder and all your
20	training, did you ever see any instruction in any
21	of these documents and any of the books that you
22	looked at, any of the guidance you used, did you
23	ever see any instruction on when to take something
24	to the police?
25	A. I didn't think about it. Because in my 95

1 secular job, I'd taken those kinds to the police. 2 And then in a Christian congregation, I depended 3 totally on it. 4 Ο. What do you mean? 5 Give it to the presiding overseer if it's Α. serious. "That girl over there reported, and it 6 7 looks like it's sexual." He then gets ahold of the 8 legal department in New York. That's the way it 9 went. I understand. So in your secular job, in 10 Ο. your secular life, it seems like there was a 11 distinction in whether you could go to the police 12 13 or not between your secular duties as a public 14 administration official versus your duties as an 15 elder. Is that fair? 16 Α. Yeah. 17 Ο. Yeah. And if I didn't believe that -- if I 18 Α. 19 didn't believe that this Jehovah's organization was run by Christian principles in the Bible, you know, 20 I wouldn't have been maybe so inclined not to go 21 22 outside of that reporting procedure. But it was my 23 thought as an elder and as a member of the 24 congregation that there's a process that handles 25 it. 96

1	Q. And you trusted that process.
2	A. I stuck with the process. I didn't want
3	to I didn't want to become identified as an
4	apostate or as a bad guy or whatever, because that
5	would stumble people. I wanted to follow the
6	process that the organization had, period.
7	Q. And do you believe you did that?
8	A. Yes.
9	Q. So let's go back again. I want to talk a
10	little bit more about the process of you've got
11	somebody who's done something wrong, and they come
12	to you. Let's just say it's stealing an apple from
13	the market, like you've described.
14	When is there recovery or that person's
15	repentance, or however you want to characterize
16	that process? When is it complete?
17	A. It will take time. Sometimes it will take
18	weeks. But you become enjoined with that person
19	being a helper. If it's a young man that's
20	wavering, you become a friend with them.
21	Q. Okay.
22	A. And more than make it a point to be
23	with them sometimes and talk about the good things
24	and so he knows he's got someone on his side.
25	Q. It sounds like you're building a

taking your kids to this home. Do you remember the last name of the family? A. Haines. Q. Okay. You were taking your girls to the Haines home. A. (Nods.) Q. I understand. A. See, we didn't know that kind of stuff was going on in there. Q. I see. And the young woman who came to you and reported that Gunner was touching her inappropriately, did she live in that home? A. Yeah, she was the one that seen that. She's the one that seen that thing going on in the living room. Q. And what did she tell you she saw? A. She seen him having his mouth between her legs. Q. Okay. And were you an elder at that point? A. Yes. Q. So I imagine, based on your training and documents you'd been provided as an elder, that's something you knew you needed to take to the		
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25 something you knew you needed to take to the	23	Q. So I imagine, based on your training and
something you knew you needed to take to the	24	documents you'd been provided as an elder, that's
	25	something you knew you needed to take to the 116

1	presiding	g overseer?
2	Α.	Absolutely.
3	Q.	And you did that.
4	Α.	Absolutely.
5	Q.	That was Mr. Svensen you took it to?
6	Α.	Yes no, he brought it up himself at a
7	meeting.	
8	Q.	Okay.
9	Α.	He said there was an incident down at the
10	Haines ho	ouse with the Mapley girl. And he said,
11	"It wasn	t really nothing." He said, "I looked
12	into it.	All he did is when he was sitting down,
13	he accide	entally hit her leg with his hand." That
14	was it.	
15	Q.	I see.
16	Α.	And I knew that it was different.
17	Q.	No judicial committee was formed
18	Α.	Nothing.
19	Q.	based on that report? Okay. Okay.
20	Α.	Yeah.
21	Q.	All right. Thank you.
22		I do want to go through all the times you
23	were info	ormed about sexual abuse and sexual
24	mistreatr	ment and the reports you made. But would
25	you mind	finishing going through this document in 117

1	front of you for a moment?
2	A. Oh, no problem.
3	Q. Thank you, sir.
4	Can you flip to page 114. This section is
5	called "Safeguarding the Cleanness of the
6	Congregation." And I think you testified a little
7	bit earlier that as an elder, you had kind of two
8	main duties: overseeing the preaching and keeping
9	the congregation clean.
10	A. Uh-huh, right.
11	Q. And so this, what we're looking at here,
12	this section, this would be again, this section
13	of Exhibit 2, would this correspond to the training
14	you got as an elder on how to keep the congregation
15	clean?
16	A. Yes.
17	Q. If we look on the left-hand side there, it
18	talks about "Hearings Before The Judicial
19	Committee."
20	A. Uh-huh.
21	Q. Is that essentially how you were directed
22	by New York, at least, to handle
23	MR. TAYLOR: Object to the form.
24	BY MR. SHAFFER:
25	Q that would handle matters that would 118

1 need to go before the judicial committee if we look at that section? That's how you -- you knew you 2 needed to look at this section of this manual if 3 there was going to be a judicial committee; is that 4 5 right? 6 Α. Right. 7 Ο. Now, let's go to the right-hand column I've highlighted, "Must be two or three 8 there. 9 eyewitnesses, not just persons repeating what they have heard; no action can be taken if only one 10 11 witness." Do you see that? 12 Α. Uh-huh. 13 What did that mean or what does that mean Ο. 14 as an elder? 15 Well, it would be different if there were Α. just one person coming forward, but at that time, I 16 17 had already -- I had already heard some things by other members in the congregation. 18 19 Well, let's step back. Let's just talk in Ο. 20 general. Is this what's understood and known as the 21 22 kind of two or three witness rule? 23 Α. Yeah. 24 Right? Ο. 25 And the way I interpreted it from my Α. 119

1	any difference. Your tires are all flat.
2	Q. Right. It doesn't mean it didn't happen.
3	A. Yeah.
4	Q. All right. Let's go to page 116. And
5	I've highlighted a section there, it says,
6	"Handling Cases That Require Public Reproof."
7	What's "public reproof"?
8	A. That's where the congregation is put on
9	notice that something happened and it involved this
10	person. So it's like guarding the cleanliness of
11	the congregation.
12	Like if somebody had weed and was going
13	to and you watch that person and notify the
14	young people, you know, "Be careful of this guy."
15	Q. Okay. I've highlighted another section
16	down there. It says, "Announcement made that
17	person named has engaged in 'conduct unbecoming a
18	Christian.'" And then it says, "Do not mention
19	specific sin, to avoid possible legal
20	difficulties."
21	Do you see that?
22	A. Uh-huh.
23	Q. So based on that, it looks like you were
24	trained by the church as an elder that if you
25	determined that someone had done something 122

requiring reproof, you would just say, "This person
engaged in conduct unbecoming to a Christian"?
A. Right.
Q. And you wouldn't necessarily say the
specific sin, right?
A. You wouldn't say, "I just seen him smoking
pot out there by the Kingdom Hall." You'd rather
just say, "Unbecoming of Christian behavior."
Q. And same if it was sexual abuse, right?
You wouldn't say that so-and-so sexually abused a
girl. You would say, "That person engaged in
conduct unbecoming a Christian," right?
A. Uh-huh.
Q. And that's what you were trained to do.
A. Yeah, if it got investigated and it was in
fact happening.
Q. Yes. And in that situation, the rest of
the congregation wouldn't be told necessarily that
there was a person within their midst who was
sexually abusing girls, would it?
A. Uh-uh.
Q. That was a "no"? You shook your head
"no," but I wanted to make sure that was a "no."
A. No.
Q. Thank you.

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1	somebody, even though it was just that one person,
2	no investigation.
3	You have to do something. They can just
4	say, "Oh, you're lying," or "Well, maybe you'll
5	have a better day next day," or "Maybe he won't
6	throw you down anymore and stick his tongue in
7	you."
8	You've got to investigate it, and because
9	it's written right there.
10	Q. Yeah.
11	A. Otherwise, it wouldn't be in there. If it
12	was me, I would have taken it right to the legal
13	department and got a determination. Otherwise, you
14	wind up like this, getting sued.
15	Q. Would you have gone to the police if you
16	felt like you could have?
17	A. I would have went outside of the
18	organization. But, see, I believed totally in the
19	footsteps of Jesus Christ. And on the one hand, I
20	didn't want to drag Jehovah's name in, because I
21	knew there was a process for handling this.
22	Q. The process in this book here, Exhibit 2?
23	A. Yeah.
24	Q. Yeah.
25	A. And secondly, I knew that if I did, and 130
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1 pedophiles. 2 But what used to -- what really got me and 3 still gets to me this day is that when we come 4 together as a body of elders, and something serious -- and I don't know if you're going to ask 5 me how the circuit overseers treated me. I'll tell 6 7 you. I said in one, the first meeting, 8 9 Brother Polakowski, I said, "There's something serious going on with Martin." I said, "We've got 10 11 to talk about it as a body of elders." He jumped 12 up, and I thought he was going to hit me. 13 running across. He said, "Don't you ever say 14 anything about Martin Svensen again. Got it?" 15 And that was the end of any hearing, or --16 I don't know if they sent those papers to the incident to New York. That was none of my 17 business, I quess. 18 19 And the other one, Brother --20 Ο. Let's go back. The one where the circuit 21 overseer came and said, "Don't ever talk about 22 Martin Svensen again" --23 Α. Yeah. 24 -- and jumped -- you talked about that in 25 your affidavit, right? 132

1	A. Yeah.
2	Q. Do you remember what you told,
3	specifically what you told that circuit overseer?
4	A. I couldn't say nothing. He just said,
5	"And that's it."
6	Q. Tell me what you told him, if you can
7	remember.
8	A. I just said, "We've got to do something in
9	this congregation. There are bad things happening
10	to the kids, and it involves one of the elders,
11	Martin Svensen."
12	That's when he jumped up, came over, "If
13	you ever say anything more about Martin Svensen in
14	this matter," and shut me up right there.
15	And he was a circuit overseer.
16	Q. Right.
17	A. He was a substitute in Laurel, if he's
18	still alive.
19	Q. Okay.
20	A. The same thing happened with
21	Brother Milneck. He's the one that said, "If you
22	do anything wrong, I'm going to be like a millstone
23	around your neck when they throw you in the water."
24	Q. What did that mean?
25	A. Don't ever cross him up.

1	Q. Did you tell Brother Milneck the same
2	thing you told the other visiting overseer?
3	A. Yeah. He was sitting there
4	Q. Where were you?
5	A. In a circuit overseer's visit with the
6	elders in Hardin.
7	Q. Were you in the Kingdom Hall, or
8	A. Kingdom Hall. And I said, "There's
9	something going on, Brother Milneck." I said, "And
10	it can't go on much longer." I said, "There's
11	pedophilia in this congregation, rampant, and it
12	involves Martin Svensen."
13	He jumped up and come right over to me
14	like he was going to hit me. And I told my friend
15	later, I said, "Good thing he didn't hit me. I'd
16	have put all four of them on the floor." I'm a
17	kung fu man.
18	And I wouldn't have done that, because I
19	was very peaceful after coming into the truth, and
20	somebody could come and hit me, and I wouldn't
21	break their neck, you know, so
22	Q. When you brought this to the attention of
23	the circuit overseers, as you've described in your
24	affidavit and first, let me just show you your
25	affidavit. Can you look at paragraph 4?

1	I'm going to hand you another, this is a
2	thicker one. It's basically a photocopy of a book.
3	And the cover's going to be the
4	A. The organization book.
5	Q "Organization for Kingdom-Preaching and
6	Disciple-Making."
7	A. Yeah, that was a book we often referred
8	to.
9	Q. Okay. Let me hand this to you then. So
10	this is first of all, this is
11	Caekaert/Mapley 2834, all the way through 3027.
12	And it's titled "The Organization for
13	Kingdom-Preaching and Disciple-Making."
14	I'll hand this to you, Mr. Rowland. Let
15	me know if you've ever seen a copy of that book
16	before.
17	A. Oh, yeah.
18	Q. Did you see it at the Kingdom Hall in
19	Hardin?
20	A. Yes. You'd find one in every book bag, I
21	think, in the organization of brothers.
22	Q. It was in every book bag?
23	A. Yeah, it was referred to many times.
24	Q. What would you refer to this book for?
25	A. For actually improving your ministry and 168

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1	how you fit into the organization and the stream of
2	responsibilities.
3	Q. Stream of responsibilities between
4	New York and the local congregation, or between
5	elders and ministerial servants? What do you mean?
6	A. Usually the organization is the one that
7	you're in. When you talk about the organization,
8	nobody talks about New York.
9	Q. Okay. Just the local congregation.
10	A. Yeah, local congregation.
11	Q. Let's mark this as 3.
12	A. That's the organization.
13	(Deposition Exhibit No. 3 was marked for
14	identification.)
15	BY MR. SHAFFER:
16	Q. Is this book here that's been marked as
17	Exhibit 3, is this something that you would refer
18	to as an elder pretty consistently?
19	A. Yeah, either teaching in the congregation
20	or making sure you're helping people to understand
21	the ministry and how to do it, you know.
22	Q. Would you consider it an important book in
23	helping you do your job as an elder?
24	A. Yeah.
25	Q. Okay.